

JTS/PS

**AN ORDINANCE AMENDING AND RE-ENACTING
THE CITY OF PARKERSBURG
PERSONNEL POLICY AND PROCEDURE MANUAL**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARKERSBURG that effective September 15, 2014, Tables I, II & III of the Compensation Plan contained in Section VII of the City of Parkersburg Personnel Policy and Procedure Manual be, and hereby is, amended and re-enacted to reflect the following re-classifications and base pay rate increases:

Reclassifications:

	<u>Current</u>	<u>Reclassified Grade</u>
Medium Equipment Operator	H-5	H-6
Heavy Equipment Operator	H-6	H-7
Billing and Revenue Associate (Previously Billing Clerk)	H-6	H-8
Code Official	H-7	H-8
Zoning / New Business Assistant	H-7	H-8
Building Maintenance Foreman	H-8	H-10
Payroll Specialist/B&O Tax Assistant (Previously Payroll Clerk/B&O Assistant)	H-7	H-11
Accounts Payable & Junior Accountant (Previously Accounts Payable Clerk)	H-6	H-11
Engineering Associate	H-11	H-11A
Journeyman Electrician	H-11	H-11A
Master Electrician	H-11A	H-12
Executive Administrative Assistant (Previously Personnel/Legal Specialist)	H-8	S-1
B&O Tax Auditor	H-10	S-1
Accountant/Collector (Previously Delinquent Accounts Collector)	H-10	S-2
Finance & Purchasing Coordinator (Previously Finance/Purchasing Clerk)	H-6	S-2
Municipal Housing & Special Projects Coordinator (Previously Housing Inspector)	H-10	S-2
Chief Fire Inspector	CS-7 Hourly	CS-7 Exempt
Senior Accountant (Previously Accountant)	S-1	S-4
IT Coordinator (Previously Computer System Administrator)	S-2A	S-6
Planning Administrator	S-5A	S-5
Assistant City Engineer	S-5	S-6
City Engineer	S-7	S-8
Fire Chief	S-8	S-9
Police Chief	S-8	S-9
Public Works Director	S-8	S-9

Base Pay Rates:

	Current Base Rate	New Base Rate	
H-3	\$10.90	\$11.17	
H-4	\$11.40	\$11.69	
H-5	\$11.90	\$12.20	
H-6	\$12.40	\$12.71	
H-7	\$12.90	\$13.22	
H-8	\$13.40	\$14.25	*
H-9	\$13.90	\$14.76	*
H-10	\$14.40	\$15.27	*
H-11	\$14.90	\$15.79	*
H-11A	\$15.90	\$16.30	* * Includes base rate increase of 50¢ + 2.5%
H-12	\$16.70	\$17.12	*
S-1	\$34,372	\$35,242	
S-2	\$35,372	\$36,265	
S-2A	\$36,000 - \$41,000	Deleting	
S-3	\$36,372	\$38,000-\$44,000	**
S-4	\$37,372	\$38,312	
S-5	\$38,372	\$42,491	
S-5A	\$41,456	\$42,491	being merged into S-5
S-6	\$44,372	\$45,476	
S-7	\$51,372	\$58,000 - \$64,000	**
S-8	\$53,372	\$62,000 - \$68,000	** ** Base Rate increase but does
S-9	\$60,000	\$66,000 - \$72,000	** not receive the additional 2.5%
PTS-1	\$18,228	\$18,684	
PTS-2	\$25,728	\$26,371	
PTS-3	\$36,728	\$44,000 - \$50,000	
CS-1	\$12.82	\$13.14	
CS-2	\$16.62	\$17.04	
CS-3	\$16.10	\$16.50	
CS-4	\$14.02	\$14.37	
CS-5	\$18.55	\$19.01	
CS-6	\$15.22	\$15.60	
CS-7	\$18.27	\$45,049	*** Changing to Exempt
CS-8	\$19.99	\$20.49	
CS-9	\$21.43	\$21.97	